



No. BSNLCO-PERS/15(11)/1/2025-PERS1

Dated: 01.09.2025

To

**All Heads of Telecom Circles &  
Other Administrative Units of BSNL**

**Subject: Deputation of permanent BSNL Employees to other Organizations-  
instructions thereof.**

The undersigned is directed to refer to this office letter of even number dated 29.01.2025 vide which instructions regarding deputation of permanent employees of BSNL to other Organizations were issued. In order to provide sufficient opportunities for deputation of BSNL employees to outside organizations, following modifications in the said instructions dated 29-01-2025 are hereby issued with immediate effect and until further orders:

Para No.	Existing Provision	Modified Provision
4(ii)	<i>Not more than 02 applications for deputation would be forwarded in a year in respect of any employee.</i>	Applications from employees, if eligible, for deputation to outside organizations may be readily forwarded unless there are compelling grounds for withholding them.
4(v)	<i>Deputation shall be allowed for a maximum period of 05 years.</i>	Deputation shall be allowed normally for a period of 05 years. However, on the request of borrowing organisation, the same can be extended for a period <b>maximum up to 07 years</b> . Beyond that, no request for extension of deputation shall be entertained.
4(vi)	<i>Not more than 01 tenure of deputation would be allowed in entire career.</i>	More than one tenure of deputation may be allowed. However, there shall be mandatory cooling off of at least one year after every period of deputation.
4(viii)	<i>The deputation will be allowed to Organizations related to Telecom Services/Infrastructure Organizations preferably for DoT/TRAI/TCIL/TDSAT/RAILTEL or Similar Organizations.</i>	The deputation may be allowed primarily to organizations related to Telecom Services/Infrastructure Organizations, DoT/TRAI/TCIL/TDSAT/RAILTEL as well as other outside Organizations.

The other terms and conditions will remain the same.  
This issues with the approval of the competent authority.

  
[मूल चंद/ Mool Chand]

सहायक महाप्रबंधक (कार्मिक नीति)

Assistant General Manager(Pers.Policy)

Copy to:

1. PPS to CMD, BSNL
2. PPS to all Functional Directors of BSNL Board
3. PPS to CVO, BSNL
4. All CGMs/PGMs/Sr. GMs/GMs/CLO(SCT), BSNL CO
5. All Heads of Cadre Controlling Branches, BSNL
6. BSNL Intranet Portal